



# HARASSMENT PREVENTION LIVE TRAINING 2018 SCHEDULE SOUTHERN CALIFORNIA

ManagEase continues to offer monthly two-hour Manager Harassment Training sessions at our offices located in Irvine, CA. We also offer group pricing for two-hour harassment group training for managers and one-hour group training for employees, presented in English or Spanish, at your site.

<b>JAN 10, 2018</b>	Wednesday 9:00 am – 11:15 am PT	<b>JUL 18, 2018</b>	Wednesday 9:00 am – 11:15 am PT
<b>FEB 7, 2018</b>	Wednesday 2:00 pm – 4:15 pm PT	<b>AUG 15, 2018</b>	Wednesday 2:00 pm – 4:15 pm PT
<b>MAR 7, 2018</b>	Wednesday 9:00 am – 11:15 am PT	<b>SEP 19, 2018</b>	Wednesday 9:00 am – 11:15 am PT
<b>MAR 28, 2018</b> Spanish Session	Wednesday 9:00 am – 11:15 am PT	<b>SEP 26, 2018</b> Spanish Session	Wednesday 9:00 am – 11:15 am PT
<b>APR 4, 2018</b>	Wednesday 2:00 pm – 4:15 pm PT	<b>OCT 17, 2018</b>	Wednesday 2:00 pm – 4:15 pm PT
<b>MAY 9, 2018</b>	Wednesday 9:00 am – 11:15 am PT	<b>NOV 14, 2018</b>	Wednesday 9:00 am – 11:15 am PT
<b>JUN 13, 2018</b>	Wednesday 2:00 pm – 4:15 pm PT	<b>DEC</b>	NO TRAINING

Who is Required To Receive Training?	Why Should Supervisors & Managers Receive Training?	What is Covered?
California employers with 50 or more employees are required to: <ul style="list-style-type: none"> <li>Re-train their managers every two years.</li> <li>Train newly hired or promoted managers and supervisors within the first six months of their employment or promotion, regardless of being internally or externally sourced.</li> </ul>	<ul style="list-style-type: none"> <li>AB 1825 mandates minimum training requirements. (Note that companies with 50 employees on payroll for 20 consecutive weeks in the previous year are required to train regardless of current headcount. Be sure to count full-time, part-time, temporary employees and independent contractors working regularly at the facility.)</li> <li>Includes requirement of discrimination, anti-bullying/abusive conduct prevention, and gender identity, gender expression and sexual orientation training components to curriculum.</li> <li>Companies with fewer than 50 employees have the same liability as larger companies for manager misconduct, so training is always prudent.</li> </ul>	Sessions include discussion, quizzes, and activities regarding identifying and preventing harassment (sexual and non-sexual harassment), retaliation, and discrimination.

## PRICING

**\$155** per initial registrant (includes training materials and certificate)

**\$125** for 2nd and every subsequent registrant from the same organization attending the same session

## REGISTRATION

Please contact ManagEase to register your supervisory staff for training, or with any questions:

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